# Fit Kids 2023–2024 ANNUAL REPORT

Dolphins

# MISSION

To improve children's health and wellness through physical activity and healthy eating

# VISION

A community where every child has the opportunity to live a healthy life

# VALUES

Equity, Collaboration, Excellence, Possibility, Persistence

## A MESSAGE FROM OUR CEO

#### DEAR FRIENDS,

In the past year, we've made great strides strengthened our programs, expanded our reach, and, most importantly, inspired healthy habits in children throughout our region. Now, we're setting the stage for an exciting next chapter: *Growing Healthy Kids, our bold strategic plan and fundraising campaign.* 

This three-and-a-half-year roadmap was created through thoughtful collaboration with our staff, partners, and supporters. It outlines a vision focused on lifelong health and well-being with key goals to:

- Expand our reach to serve early childhood and high school, ensuring Fit4Kids supports all stages of child development—from birth through college.
- Scale our Learning Garden program to reach every Title I elementary and middle school a 400% increase in the number of schools we serve!
- Improve school communities by ensuring safer routes to school, including crossing guards at all busy intersections near Richmond Public Schools.

- Amplify student and parent voices to address health and wellness needs.
- Increase access to free, healthy meals and water in schools.



#### To bring this vision to life, we've launched a \$1.2 million fundraising campaign to support this important work.

We look forward to continuing this journey with all of you—our partners, supporters, and champions for healthy kids. Together, we are creating a brighter, healthier future.

In this report, you'll learn what we achieved together over the last year and what lies ahead as we create more opportunities for children.

WITH GRATITUDE, Mary June Stewart Mary Dunne Stewart, Fit4Kids CEO

## BY THE NUMBERS

35

Richmond Public Schools with a crossing guard encouraging safe, active transportation

## 24,051 MINUTES

of active lessons taught encouraging kids to move while learning

STUDENTS 10X WERE 10X More likely to have water bottles at lunch after hydration intervention efforts



Samples passed out to students during Fruit and Veggie Week an initiative encouraging the tasting of nutritious foods in a fun, pressure-free way **10,192** Seedlings distributed to

Seedlings distributed to schools and community partners and gardens

# HOW WE'RE GROWING!



## HEALTHY HYDRATION

### LEARN TO RIDE

In early 2024, Fit4Kids piloted Learn to Ride, a bike education program, at two RPS elementary schools in partnership with PE reaching 467 kids teaching essential biking skills! Students learned bike safety, like helmet use and traffic rules, while developing resilience as they navigated challenges with guidance and encouragement.

WHAT'S NEXT: During the 2024–25 school year, we'll expand Learn to Ride to 12 new schools transporting a fleet of bikes to different schools every 4 weeks to reach new kids. By promoting active transportation and fostering perseverance, the program empowers students to build confidence, adopt healthier lifestyles, and gain valuable life skills both on and off the bike.

**Hydrate RPS:** Fit4Kids partners with VCU and our community partners to study how increased water access and education about healthy hydration affect student health and academic performance in Richmond Public Schools. In 2023–2024, we piloted the program at one school, promoting healthy hydration through water bottle distribution, an educational event, student and teacher ambassadors, academic-based lessons, and incentives.



WHAT'S NEXT: This fall, we're expanding to 12 elementary schools, delivering the intervention to four schools at a time over the next three years. We'll also continue to engage our community advisory board, including teachers, students, staff, and partners. Sip, sip, hooray!



## LEARNING GARDENS

Our school Learning Gardens invite kids to get their hands dirty while planting, growing, harvesting, and tasting fresh, flavorful food—right in their own schoolyards! Gardens provide hands-on learning experiences while also encouraging healthy eating habits. During the 2023-24 school year, Fit4Kids engaged 5,323 students at 25 schools across the region in exciting garden-based learning.

WHAT'S NEXT: With over a decade of garden experience, we're ready to dig deeper and grow even more! Over the summer, we added new gardens, bringing our total to 42 as of September 2024. But we're not stopping there—by 2027, we aim to have Learning Garden programming in every Title I school in our service area, growing our reach by nearly 400%!

# GROWING HEALTHY KIDS: THE IMPACT OF GAME ON, GIRL!

**KEZIAH HERMAN** joined Game On, Girl!, our program empowering adolescent girls through physical activity, nutrition, and teamwork, as a 6th grader at Lucille Brown Middle. The after school sessions provided a space where she could be herself and learn new ways to be active. *"When I first joined Game On, Girl!, I was shy and unsure of myself,"* Keziah recalls. *"But the program gave me the confidence to push my limits, both physically and mentally. It gave me a different outlook and I learned that being strong isn't just about fitness—it's about believing in yourself."* 

Now a sophomore at Virginia Union University, Keziah has come full circle with Fit4Kids, re-engaging as a coach for 50 girls at the June 2024 Summer Summit—a four-day active camp. *"When I saw the post about Summit, I knew I wanted to be involved,"* she said.



"I was shown so much love as a participant and I wanted to share this with other kids. Watching these girls discover their own strength and confidence reminds me why this work is so important. We're showing them to believe in themselves and support each other."



Fit4Kids partners with NextUp, an out-of-school time provider for middle school youth, to offer its Game On, Girl! and Learning Garden program to RPS students.

**AMIR ELSAYED**, NextUp's Director of Strategic Partnerships and Initiatives, has worked with Fit4Kids for years and seen firsthand how the nonprofit's work transforms the school environment and positively impacts students.

"Game On, Girl! does more than get students active—it gives them a sense of belonging and purpose," Amir shares. "The girls involved are more confident, they perform better academically, and they develop a strong sense of teamwork that carries over into the classroom."

**ERIN WILSON** also has a long history with Fit4Kids starting as an intern in 2020. She later rejoined as an intern and volunteer during her MPH graduate experience at Virginia Commonwealth University. Erin has served as one of the head coaches for the annual Summer Summit camp for two consecutive years (2023-2024). Now, she's a proud member of the Fit4Kids' team helping to build capacity to reach Fit4Kids ambitious new goals.



For Erin, "growing healthy kids" is about more than physical fitness—it's

about providing a foundation for lifelong wellness. She shared, *"my lifelong goals are to spread kindness and instill confidence within our youth community because I believe that healthy kids start with healthy connections and relationships!"* 

TOGETHER, KEZIAH, AMIR, AND ERIN SHOW THAT "GROWING HEALTHY KIDS" AND FIT4KIDS IS ABOUT BUILDING CONFIDENCE, FOSTERING CONNECTIONS, AND EMPOWERING THE NEXT GENERATION TO BELIEVE IN THEMSELVES AND THRIVE.

## THANK YOU TO OUR COMMUNITY OF SUPPORTERS

## DONORS \$25,000+

African American Mayors Association Anthem Blue Cross **Blue Shield Foundation** Mary Arginteanu Byrd Family Foundation **Cameron Foundation** The Carmax Foundation City of Richmond Community Foundation for a greater Richmond Herndon Foundation Jackson Foundation John Randolph Foundation Lowe's The Pauley Family Foundation Virginia Foundation for Healthy Youth

#### \$10,00-\$24,999

Allianz Foundation for North America Altria Give Together Anonymous Anonymous Liz and Bob Blue Daisy and Tom Byrd **Estes Foundation** Harrison Foundation Kroger Memorial Foundation for Children Meta Nelson Family Fund

PepsiCo Foundation **Christine Kane Plant**  Dee Ann and Jim Remo Sentara Foundation Bobby and Jayne Ukrop

\$2,500-\$9,999

#### Anonymous **Backyard Farmer** Beth Bailey and Bruce Green Candace Blydenburgh and Carl Weiss Bon Secours Health System **Cavalier Foods** Marjorie and Ryan Childress Chopt Sharon Darby Dominion Energy Charitable Foundation Emily S. and Coleman A. Hunter Charitable Trust Freeman Family Foundation Ginter Park Presbyterian Church Harris Williams & Co Star and Ryan Manion McGuire Woods Lauren and Elliott Moore Brittany and Andrew Rose Village Bank Virginia Commonwealth University Virginia Outdoors Foundation PJ and Whitney Wallin Whole Kids Foundation

\$1.000-\$2.499

Agnihotri Oral Facial Surgery

Amalgamated Charitable Foundation Anonymous Atlantic Union Bank Leigh Busby and John Lautemann Theresa Caldwell and Craig Klein Commonwealth Pediatrics Karen and Randy Doggett Duff and Richardson **Michelle Harding** KPMG Lindsey Food Group Jon and Gillian Lugbill Midtown GC Patient First Pediatric Associates of Richmond, Inc. Jim and Wendy Popp Heather Rice and Becky Hoover **Richardson Family** Foundation **Richmond Area Bicycling Association Richmond Kiwanis** Foundation **RVA Dental Care PLLC** SBK Financial Ashante Smith The Snead Family Foundation Niki and Andrew Spencer **Brielle Stanley** John and Mary Dunne Stewart The Nourished Principles TowneBank Troutman Pepper United Healthcare Rachel and Sam Wang

#### \$250-\$999

Adobe Doug Allen Anne and Ted Armstrong Courtney and Trey Balson Nat Bartholomew Melanie Bean and Jason Burke Lynette and Eugene Blincoe Savory Grain Karen Branham Andrea Broughton Linda Burk **Ronel Carpenter** Jenny Chelmow Fay Chelmow Sheila Corcoran Margaret Cronan Sean Davis Mark Denner Will Dixon Rachel and Richard Duff<sub>v</sub> Annie and Bern Dunne Bernie Dunne Abby and Brian Fishero Lorri and Alan Gosnell Ashley Hall and Lincoln Saunders **HBT Partners LLC** Hearst Stephanie Simms Hodges and Dustin Hodges Bill and Glenda Howard Amanda and JW Irving George and Susan Lautemann

Meghan Lawson Thomas Lindenzweig Loucks Family Foundation Jack and Shannon Lowe Paul Marcello Berkeley and Adam Martin Jeff McMahan Marlene and Robert Mizell John Moore Bettina Peacemaker Samuel and Nancy Perry Natalie and Paul Pfleger Nathaniel Pierce Piper Sandler Companies Mathis and Stephen Powelson Gina Price Jennie Reynolds Wanda and Ernie Rogers Lisa and Bart Rountree **Emily Saunders** Jamal Slappy The Seibert Faith Fund James Timberlake Veil Brewing Company

#### \$100-\$249

**Courtney Alkire** Dorothy Allen Anonymous Judith Arginteanu Melody Titus and Bill Artiglia Jessica Bachelder Megan Bauducco David Bibb Boho Cy<mark>cle Studio</mark>

Christopher Burns Kathy and Jim Busby Laura Caccavale and Justin Hildebrand Ruth and John Caccavale Liz and Jon Carrier Betty Chelmow Mel Clemmons Grant Cokelev William Coulbourn Brianna Cronan Kate Cronan Timothy Cronan Elizabeth Daniel Katie and Jeremy Daniel Fitness DAWGS Cindy Dulik Tory Edge Anne and Raymond Faszewski Kevin and Tara Foster Ben Gathright John Grogan Michelle Halye Adrianna Hardy Kathryn Havermann Debbie Heard **Emily Henderson** Courtney Henderson Lisa Herndon Beth and Michael Hinchcliffe Anne Innes Dana Jodice Kymberly Johnson Amy Kemp Rebecca Klepser Caroline Landrigan Nerea Latorre Reinoso

John Lowe Ryan Marren Anna and Rob Mason Robert McGavin Tricia McGavin Cherie McGregor David Morgan Katie and Whit Morris Stacey O'Hora SusanGray Page James Phillips Rosie Potter Sarah Pylant **Quest Diagnostics** Julie and Arun Rajappa Mark Ratliff Lauren and Nathan Robertson Salesforce Robert and Mary Ann Saunders Lauren and Joe Schmitt Dr. and Mrs. Shayne Nick Slappy Sharon Smith Jennifer Stafeil Will Station William and Linda Stephens Marc Sterne Scott Stewart Kim Sucha Dr. and Mrs. Shelton Thomas Vincent Webb Wendell and Austin Welder Katherine Whitton Kaitlin Will Xiiia Yuan Dane Zumbahlen

Kyle Linegar

#### VOLUNTEERS GROWING HEALTHY KIDS COMMITTEE YOUNG PROFESSIONALS BOARD MEMBER

Sianna Adams Juliana Allen Karen Altman Sadie Altman Zoey Altman Ciara Anderson Nathan Anderson **Christy Atkins** Jessica Bachelder LaToya Bagby LaTasha Bagby Beth Bailey Liz Blue Candace Blydenburgh Donzell Bond Hanna Bowen Nellie Bradley Karen Branham Linda Burk Elicia Bynum Tom Byrd

Laura Caccavale Theresa Caldwell Jonathan Carpio Jenny Chelmow **Emily Chenault** Marjorie Childress Casey Ciejek Sara Clark April Rose Cobb Katherine Collins **DeAnn** Compton Melinda Crawford Sharon Darby Emaan Darwish Kristin DiBiase Cherice Dickerson Will Dixon Karen Doggett **Kimberly Dooley** Colin Drozdowski Morgan Edwards/

Trifecta Mary Elliott Michaela Ervin Justin Ferrell Cori Fitchett Mary Geyer Heather Grutzius Adrianna Hardy Melissa Harreld Brandon Hasbrouck **Emily Henderson** Addisyn Holt **Kirston Hopper** Emma Huffstetler Kaitlyn Hyunh Courtney Jack Karen Jarnagin Caitlin Jarvis Devika Jhunjhunwala Rachel Kammerdeiner Reesa Kelleher Saxon Kelleher Andrew Kirchmaier Abby Knuff **Emily Lacroix** Hanh Le

Mayla Lemu **Kim Lindsey** lack Lowe Minh Luong Gabrielle Lyons

Ryan Manion **Emily Mayberry** Kate Mayberry Matthew McGovern

#### Shae McGrath

Carolyn McSorley Jordan Meagher Hayden Miller Jessica Miller Kathleen Milloy **Timothy Mitchell** MaryGrace Muth Casey Nguyen Frannie Noble Sarah Nowak Candice Owens Moushmi Parikh Raaj Parmar Andre Parnell Vickie Parrish Raina Patel

Riya Patel Tracy Perry Nathaniel Pierce **Emily Poling** Maryahna Pretty Jennie Reynolds Heather Rice Keyshana Richard **Brian Riopelle** Kate Ritter Gloria Roberts Devin Robinson-Pulliam Noel Robson Ashley Roth Tatiana Rowe Rebecca Royals Stephanie Ruffin Sholeh Salimi **Emily Salkind** Reagan Sapp Jadyn Sears Vineeta Shah Noriya Shahadat Jachin Shell Solupiena Shimosaki

Jamal Slappy **Danyel Smith** Alex Smith Grant Smith Grayson Smith Ashanté Smith Niki Spencer Brie Stanley **Emily Striffler** Kalissa Tan Isabella Terrano Julie Tran Valoree Vargas-Barry Arden Varley-Twyman G Lee Wall **Rachel Wang** Katherine Wentz Susan Westfall John White Sylvia White **Danielle Wilkins** Samantha Williams Wanda Williams Diane Woolard Xijia Yuan

Scott Lavinder

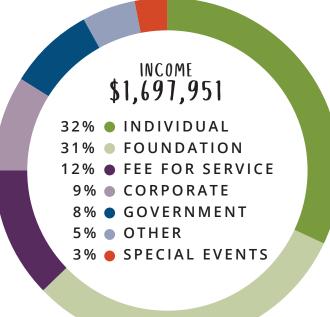
Kylie Leber

Gail Letts

#### IN-KIND SUPPORTERS

Agriberry Farm Apple Spice Junction Bingo Beer Co Capital One Virginia Commonwealth University Doubletree by Hilton Gatorade Kate Uncorked Publix Roots Natural Kitchen Top Golf UMFS W.B. Mason Co., Inc. Wegmans Woodside Farms of Virginia

## FINANCIAL OVERVIEW



#### EXPENSES **\$1,143,674**

77% ● PROGRAMS
14% ● FUNDRAISING
9% ● MGMT & ADMIN

## FY 2023-24 BOARD OF DIRECTORS

Sharon Darby, DNP, Chair Former Hospital Administrator

Karen Doggett, Treasurer Dominion Energy, Inc.

Will Dixon, Secretary Sports Backers

**Beth Bailey** Former owner of The Pediatric Connection

Candace Blydenburgh, Esq. McGuireWoods

Theresa Caldwell VDH-Crater Health District

Marjorie Childress Harris Williams

Colin Drozdowski Sentara Health Plans

Brandon Hasbrouck, J.D. Washington and Lee University Kimberly Love Lindsey Lindsey Food Group

**Jennie Reynolds** Anthem HealthKeepers Plus

Heather Rice KPMG

Luis Ruiz Hogan Lovells

Jamal Slappy Adobe

Ashanté Smith, Esq. Troutman Pepper

Niki Spencer Capital One

Brielle Stanley Richmond Federal Reserve Bank

Rachel Wang Abbott

Samantha Williams Altria Client Services

JOIN US IN "GROWING HEALTHY KIDS!" YOUR FINANCIAL AND VOLUNTEER SUP-PORT HELPS CREATE ACTIVE, HEALTHY SCHOOL ENVIRONMENTS, EMPOWERING STUDENTS TO THRIVE. LEARN HOW YOU CAN GET INVOLVED AT GRFIT4KIDS.ORG/ GROWINGHEALTHYKIDS.





